



## **Journey Ministries Leadership Team Nomination Form**

The Journey Ministries Leadership Team is comprised of nine members but not less than seven. In addition, the Lead Pastor will be an additional and equal member of the team. The JMLT functions primary as discerners and shepherds, and as such serve as the conscience and guardians of the church.

Acts 20:28 states, "Be on guard for yourselves and for all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood."

The leadership team evaluates everything that takes place according to three criteria:

- The mission of the organization
- The resources of the organization
- The organization's doctrinal statement

### **Nomination Process**

The Journey Ministries Leadership Team may serve as the Nominating Committee for the selection of new members to the JMLT. During the month of December, members of the congregation will be encouraged to recommend themselves or other candidates to any of the JMLT members, as candidates for vacant positions on the JMLT. JMLT members may also recommend candidates to serve. The JMLT members will review all candidates and make their recommendation to the congregation. The congregation will have the right to vote on and/or approve the selection of new JMLT members on the last Sunday of January at an all church meeting or, if necessary, on another date selected by the JMLT.

### **Application Process**

There are two parts to the application process: leader recommendation and leader application

#### **Leader Recommendation**

This recommendation is to be completed by a church member nominating another church member for the position of leader on the JMLT. The recommendation is to be completed without consultation with the person being nominated and is to be returned to any current JMLT leader.

#### **Leader Application**

After the leader recommendation has been completed, the church member who has completed that form should give a JMLT application to the leader candidate. The JMLT candidate will then complete the application and follow the instructions on the application.

## Scriptural Basis of Church Leader Qualification

The passages in 1 Timothy 3:1-11, Titus 1:5-9, and 1 Peter 5:1-7 form the basis for elder qualifications.

(1 Timothy 3:1-11) Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap. Deacons, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons. In the same way, their wives are to be women worthy of respect, not malicious talkers but temperate and trustworthy in everything.

(Titus 1:5-9) The reason I left you in Crete was that you might straighten out what was left unfinished and appoint elders in every town, as I directed you. An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an overseer is entrusted with God's work, he must be blameless- not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.

(1 Peter 5:1-7) To the elders among you, I appeal as a fellow elder, a witness of Christ's sufferings and one who also will share in the glory to be revealed: Be shepherds of God's flock that is under your care, serving as overseers- not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; not lording it over those entrusted to you, but being examples to the flock. And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away. Young men, in the same way be submissive to those who are older. All of you, clothe yourselves with humility toward one another, because, "God opposes the proud but gives grace to the humble." Humble yourselves, therefore, under God's mighty hand, that he may lift you up in due time. Cast all your anxiety on him because he cares for you.

## Leadership Team Recommendation

Name of Leader Nominee \_\_\_\_\_

Your Name \_\_\_\_\_

Are you a member of Journey Ministries? ( ) Yes ( ) No

Thank you for taking time to complete this leader recommendation. This is an important position for your church, one that is not to be taken lightly. As such, we ask that you prayerfully complete this recommendation and evaluate each question honestly based on your knowledge of the nominee's qualifications for the office of leader for Journey.

Please take time to read Titus 1:5-9, and 1 Peter 5:1-7, which describe the qualifications for leaders. Please answer all questions. If clarification or comments are needed to help explain your choices, please mark the "Don't know" box. This is an acceptable answer and will not be held against the nominee. Please place this recommendation in a sealed envelope marked "Confidential- Leadership Recommendation", and return it to the Journey church office. You may also mail it or turn it in at Info Central.

### Qualifications

Is the nominee saved and not a recent convert? ( ) Yes ( ) No ( ) Don't know

Do you believe this person would uphold the Journey constitution in its entirety?  
( ) Yes ( ) No ( ) Don't know

Do you consider this person to be spiritually mature, able to make wise, biblically sound decisions?  
( ) Yes ( ) No ( ) Don't know

Is this person above reproach, affording nothing in his moral conduct that can be attacked?  
( ) Yes ( ) No ( ) Don't know

Does this person manage his family well, assuming his responsibility as spiritual leader?  
( ) Yes ( ) No ( ) Don't know ( ) n/a

Does this person's children respect and obey him, not being open to the charge of being wild and disobedient?  
( ) Yes ( ) No ( ) Don't know ( ) n/a

Are this person's children believers?  
( ) Yes ( ) No ( ) Don't know ( ) n/a

Is this person's spouse worthy of respect, not a malicious talker, reasonable and trustworthy?  
( ) Yes ( ) No ( ) Don't know ( ) n/a

Do you know this person to be sincere, reasonable, self-controlled, and disciplined?  
( ) Yes ( ) No ( ) Don't know

In dealing with others, is this person respectful, not overbearing, not quick-tempered, not quarrelsome, not violent, maintaining a good reputation inside and outside the church?

( )Yes ( )No ( )Don't know

Is this person hospitable and a lover of what is good according to Scripture?

( )Yes ( )No ( )Don't know

Is this person generous with his money, not focused on the acquisition of wealth, and does he obtain all of his money in an honest and straightforward manner?

( )Yes ( )No ( )Don't know

Is this person known for sound scriptural doctrine, able to encourage those who don't understand, and refute those who oppose it?

( )Yes ( )No ( )Don't know

Do you believe this person holds firmly to biblical truth with a clear conscience, no matter the cost to him personally?

( )Yes ( )No ( )Don't know

Is this person able to teach?

( )Yes ( )No ( )Don't know

Can you recommend that this person be considered for the leadership team without and reservations?

( )Yes ( )No ( )Don't know

Do you believe that this person has been sufficiently tested in his Christian walk and has demonstrated that he is fully qualified to serve as a leader according to Scripture?

( )Yes ( )No ( )Don't know

Name ( Printed Please ): \_\_\_\_\_

Phone Number: \_\_\_\_\_ E-mail: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_