

## **Journey Ministries Leadership Team**

### **Application Instructions**

The Journey Ministries Leadership Team is comprised of nine members but not less than seven. In addition, the Lead Pastor will be an additional and equal member of the team. The JMLT functions primarily as discerners and shepherds, and as such serve as the conscience and guardians of the church.

Acts 20:28 states, "Be on guard for yourselves and for all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood."

The leadership team evaluates everything that takes place according to three criteria:

- The mission of the organization
- The resources of the organization
- The organization's doctrinal statement

#### **Nomination Process**

The Journey Ministries Leadership Team may serve as the Nominating Committee for the selection of new members to the JMLT. During the month of December, members of the congregation will be encouraged to recommend themselves or other candidates to any of the JMLT members, as candidates for vacant positions on the JMLT. JMLT members may also recommend candidates to serve. The JMLT members will review all candidates and make their recommendation to the congregation. The congregation will have the right to vote on and/or approve the selection of new JMLT members on the last Sunday of January at an all church meeting or, if necessary, on another date selected by the JMLT.

#### **Application Process**

There are two parts to the application process: leader recommendation and leader application

#### **Leader Recommendation**

This recommendation is to be completed by a church member nominating another church member for the position of leader on the JMLT. The recommendation is to be completed without consultation with the person being nominated and is to be returned to any current JMLT leader.

## **Leader Application**

After the leader recommendation has been completed, the church member who has completed that form should give a JMLT application to the leader candidate. The JMLT candidate will then complete the application and follow the instructions on the application.

## **Scriptural Basis of Church Leader Qualification**

The passages in 1 Timothy 3:1-11, Titus 1:5-9, and 1 Peter 5:1-7 form the basis for elder qualifications.

(1 Timothy 3:1-11) Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap. Deacons, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons. In the same way, their wives are to be women worthy of respect, not malicious talkers but temperate and trustworthy in everything.

(Titus 1:5-9) The reason I left you in Crete was that you might straighten out what was left unfinished and appoint elders in every town, as I directed you. An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an overseer is entrusted with God's work, he must be blameless- not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.

(1 Peter 5:1-7) To the elders among you, I appeal as a fellow elder, a witness of Christ's sufferings and one who also will share in the glory to be revealed: Be shepherds of God's flock that is under your care, serving as overseers- not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; not lording it over those entrusted to you, but being examples to the flock. And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away. Young men, in the same way be submissive to those who are older. All of you, clothe yourselves with humility toward one another, because, "God opposes the proud but gives grace to the humble." Humble yourselves, therefore, under God's mighty hand, that he may lift you up in due time. Cast all your anxiety on him because he cares for you.

## Church Leader Application

Your Name: \_\_\_\_\_

Are you currently a member of Journey Ministries? ( )Yes ( )No

Thanks for taking time to complete this leadership application. Before completing this form, please take time to read 1 Timothy 3:1-11, Titus 1:5-9, and 1 Peter 5:1-7, which describes the biblical qualifications of a leader.

Please answer all questions. If clarifications or comments are need to explain your answers, please attach a separate sheet. Place this form in a sealed envelope marked "Confidential-Leadership Application" and return it to the church office. You may mail it or turn it in at Info Central.

### Personal Information

Address: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

E-mail: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Age at Salvation: \_\_\_\_\_ Age Baptized: \_\_\_\_\_ Place of Baptism: \_\_\_\_\_

Employer: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Position: \_\_\_\_\_

What are your spiritual gifts? \_\_\_\_\_

### Family Information

Marital status: ( ) Single ( ) Married ( ) Widowed

Date of Marriage: \_\_\_\_\_

Have you or your spouse been divorced? ( ) Yes ( ) No

Spouse's Name: \_\_\_\_\_ Age at Salvation: \_\_\_\_\_ Age Baptized: \_\_\_\_\_

Children's Names:	Age	Saved?	Age Saved
_____	___	( )Yes ( )No ( )Don't know	___
_____	___	( )Yes ( )No ( )Don't know	___
_____	___	( )Yes ( )No ( )Don't know	___
_____	___	( )Yes ( )No ( )Don't know	___

**Church Service Information**

Previous Church memberships and areas of service:

Church: \_\_\_\_\_ Areas of service: \_\_\_\_\_

Church: \_\_\_\_\_ Areas of service: \_\_\_\_\_

Journey Ministries past and current areas of service:

Past: \_\_\_\_\_

Current: \_\_\_\_\_

**Doctrinal Questions**

What is your understanding of the position and work of the following?

God the Father \_\_\_\_\_

Jesus Christ \_\_\_\_\_

The Holy Spirit \_\_\_\_\_

Explain what you believe the Bible teaches about the following:

Salvation: \_\_\_\_\_

The Scriptures: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please be prepared to answer what the Bible teaches about these items during the interview process as well as: Mankind, The Church, The Virgin Birth, Baptism, Giving, and Communion.

**Leadership Qualifications**

Please read 1 Timothy 3:1-11, Titus 1:5-9, 1 Peter 5:1-7 and answer the following questions regarding your qualifications for leadership.

Why do you desire to be a part of the leadership team?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are there any questions in these passages that you do not understand? If so, which ones?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are there any qualifications that you feel you may not meet? If so, which ones?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Is there anything about your lifestyle that causes you concern or which would potentially bring reproach on yourself, your family, JM, or the name of Christ?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How would you describe the health of your marriage? Of your family life?

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Describe you current walk with the Lord, what He is teaching you in your life today, and evidence you see of His work throughout your life.

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**Additional Leader Qualifications**

Do you support JM with your time, your spiritual gifts and your finances? ( )Yes ( )No

Do you regularly give to JM? ( )Yes ( )No

Have you read the JM Bylaws, and do you agree to fully support it? (available online at [www.journeymin.org](http://www.journeymin.org)) ( )Yes ( )No

Have you read the JM Statement of Faith, and do you fully support it? (available online at [www.journeymin.org](http://www.journeymin.org)) ( )Yes ( )No

Do you have any additional comments or clarifications about your qualifications of the JM leader requirements? \_\_\_\_\_

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**Leader Candidate Testimony**

Please give a brief statement of your salvation experience.

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**Spouse's Testimony**

\*Please read 1 Timothy 3:1-11, Titus 1:5-9, and 1 Peter 5:1-7 and answer the following questions regarding your spouse's qualifications for leadership.

Are there any qualifications that you feel your spouse may not meet? If so, which ones?

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How would you describe the health of your marriage? Of your family life?

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Please give a brief statement of your salvation experience.

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**To the leadership candidate:**

If you certify that you have answered all questions honestly before the Lord and desire to be considered for the leadership team of Journey Ministries, please sign below.

Leadership candidate's signature: \_\_\_\_\_ Date: \_\_\_\_\_

As the candidate's spouse, do you fully support your spouse in this decision?

Spouse's signature: \_\_\_\_\_ Date: \_\_\_\_\_