

Journey Ministries

Title: Youth Ministry

Supervisor: Lead Pastor and JMLT (elder board)

A champion for teenagers: This person would be the lead banner-waver reminding our church of their responsibility of spiritually forming teenagers. This person will educate, cast vision, and inspire the people in our faith community, making sure they know not only how incredible teenagers are, but also what they need to develop a lifelong faith.

Journey Ministries has a desire for you to...

Intentionally grow your relationship with God.

Intentionally grow your relationship with others.

Be collaborative and big picture. We are one Church, not multiple small churches within Journey Ministries.

Each of us must have the ability to have a flexible schedule and work together to reach the Journey Ministries mission of Invite. Mentor. Equip. Serve. This may mean working outside of your "specific ministry area".

Be highly relational, not programmatic and segmented. Our goal at Journey Ministries is to help others grow deep in their relationship with Jesus and grow wide in the community we live in. Of course, we know, this takes programming but our desire is that you would intentionally spend time with people in relationships. It's very important that you're in attendance during worship services and major church events. This is where a relational community takes place.

Continue to learn and ask for help.

Journey Ministries has expectations of you...

- Support the lead pastor in the overall vision casting and leadership of the church.
- Understand and follow the bylaws of Journey Ministries.
- Understand and teach the theology and faith beliefs of Journey Ministries.
- Lead, teach, prepare for, and delegate ministry for 5th through 12th grade ministries.
 - Current Ministries: Thursday 6pm-7:30pm, 5th-8th grade. Sunday 6pm-7:30pm, 9th-12th grade.
 - Want to develop: 5th-6th grade group during adult worship service.
- Continue to develop a strong core of adult and youth volunteers.
- Update the youth calendar, website, and youth social media accounts.
- Plan and work within the youth ministry budget.
- Schedule youth activities outside of normal youth group. Examples: Youth retreats, hangouts, mission projects, etc.
- Know the youth and congregation by showing intense interest in them. Everyone should feel needed and known.
- Develop relationships with the youth, families, staff, volunteers, and community.
- Visit members in the hospital, care facilities, and homes. Assist with care and visitation to support the lead pastor.
- Conduct funerals and weddings when called upon.
- Work with the lead pastor to ensure weekend services are planned and executed.
- Effectively preach several times a year and be prepared to be the emergency backup speaker in case of last minute need. Always have an "emergency sermon" ready.
- Partner with the kid ministry director to ensure smooth transitions between the ministries.
- Partner with the kid ministry director within the faith milestones. (See other side.)
- Work closely with all staff, volunteers, and JMLT. It's very important to be at staff meetings.
- Attend and participate in church, staff, and ministry events. Be "the face" of the church and do public relations well.
 - Participate in school activities, sports, choir, drama, and other school or community events.
 - Volunteer in the schools and community when possible.

Personal Qualifications

- Possesses personality, temperament and interpersonal skills to relate and serve effectively within a multi-generational congregation setting.
- Exhibit evidence of Christian character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4 in work environment as well as in home/family setting.
- Knowledge of and ability to use the Bible to spiritually guide and teach.
- Knowledge of current youth culture and be ready with Biblical answers to “hot topic” discussions.
- Be teachable and willing to continue in spiritual education.
- Have pastoral experience.

Hours and Benefits

The Youth Pastor will be classified as a full-time employee. Salary and benefits offered will be consistent with the current staff contract. This is a minimum 40 hour per week position. Reports directly to the lead pastor.

Faith Milestones at Journey Ministries: 0-18 years old.

Milestones are much like stepping-stones, markers that we follow to guide us to a specific goal, taking one step at a time. Our kids grow in much the same way, one concept and accomplishment at a time even though it may feel like warp speed to us. Milestones need to be marked and celebrated!

1. Child Dedication: Birth
2. Family Time/Routine: PreK-Early Elementary
3. Family Worship/Devotions: Early-Mid Elementary
4. Salvation/Baptism: Age will vary
5. Spiritual Growth: 5th-6th grade
6. Identity/Purity: 7th-8th grade
7. Worldview: 9th-12th grade
8. Faith In Action: 9th-12th grade
9. Graduation: 12th grade
10. Begin Adulthood: 18 years old